

## **Management Advisor**

SPCTE is a management company whose mission is to participate in the creation of human and successful companies. Our vision is that every human realizes himself through who he is, that is to say perfect.

This is why we are committed to giving back to companies here and elsewhere, fluidity in their operations, control in their evolution and a place for the development of their employees.

## We are committed to:

- **Efficiency** in our work
- Human to Human relationship
- **Personalized** approach

We are currently looking for a **Management Advisor**. The person sought will be responsible for supporting entrepreneurs and leaders in the revitalization of their businesses. If you easily see the problems, you are overflowing with imagination to find practical and easy-to-apply solutions, you know business management, you dream of evolving in transparency by being yourself within a team where

- appearance is replaced by being
- human is in the foreground
- balance is at the heart of concerns
- results and how to achieve them are also important

## You are the person we are looking for !

The main tasks to be accomplished during the mandates will be the following:

- Needs analysis and recommendations
- Developing an action plan and monitoring its execution
- Preparation and facilitation of meetings with management
- Coaching
- Take on the role of COO (for companies using EOS)

To succeed in this position, what is essential:

- Capacity for complex analysis
- Emotional intelligence
- Ability to defuse crisis situations
- Knowledge of business growth challenges
- Business management and/or consulting experience
- Transformation management experience
- Project management experience
- French-English bilingualism

This is a full-time position (35h/week) under the supervision of the Director of Operations. It is mostly teleworking, but it may require travel to customers. Competitive salary + 4 weeks vacation + health program.

Do you want to join a dynamic team that makes a difference with entrepreneurs from here and elsewhere by helping them revitalize their businesses? Don't hesitate and send us a short video showing us your uniqueness and your CV at following address: <a href="mailto:rh@spcte.com">rh@spcte.com</a>